

GENERAL MANAGER (STRATEGY, RESEARCH AND RISK)

Will be reporting to the Managing Trustee, the General Manager (Strategy, Research, and Risk) will be responsible for driving the process of articulating the Fund's strategy, coordinating business research, Innovation, monitoring and evaluating programs of the Fund, ensuring quality management and risk management. He/She will oversee and coordinate the operations of the Strategy & Change, Research & Development and Risk Management functions of the Fund to ensure strategic alignment.

KEY RESPONSIBILITIES:

- Develop and implement the Fund's overall strategic plan, which includes defining the mission, vision and long-term objectives;
- Develop an inclusive and robust strategy formulation and planning process; to guide the Fund in the strategy articulation process;
- Direct the process of cascading corporate strategy into functional strategies, objectives and priorities, including relevant targets;
- Conduct in-depth market research to identify trends, opportunities and threats that may impact negatively on the Fund's strategic direction;
- Oversee the Fund's Performance Management processes by developing and monitoring Key performance indicators to measure the success of strategic initiatives and research efforts;
- Formulate strategies and policies that support innovation in the organizations;
- Evaluate business development and growth opportunities in line with internal priorities, allocate resources and plan for implementation;
- Drive and enhance Product & Service Delivery Innovation;
- Identify and assessing risks that could affect the Fund's operations, financial stability and reputation;
- Develop strategies to mitigate and manage identified risks, which may include risk transfer, risk reduction or risk avoidance;
- Ensure that an appropriate Business Continuity Plan (BCP) is in place;
- Oversee the planning and execution of the Fund's performance contracting agenda;
- Oversee implementation of approved Total Quality Management (TQM) frameworks to ensure Quality Management Standards (QMS) are implemented successfully and;
- Evaluate financial data to inform strategic decisions and ensure that the Fund's financial goals are aligned with its strategic objectives;
- Identify and evaluate potential strategic partnerships and alliances that align to the Fund's goals;
- Establish and maintain effective communication with internal and external stakeholders;
- Ensure compliance with relevant laws and regulations in the areas of strategy, research and risk management; and
- Responsible for development and implementation of strategies to ensure compliance with laws, regulations, standards, internal policies and procedures.

JOB REQUIREMENTS/SPECIFICATION:

- Master's Degree in any of the following disciplines; Actuarial Science, Strategic Management, Business Administration, Management, Finance, Economics, Mathematics, Statistics or a related field from a recognized institution;
- Bachelor's Degree in any of the following disciplines; Actuarial Science, Strategic Management, Business Administration, Management, Finance, Economics, Mathematics, Statistics or a related field from a recognized Institution;
- Professional qualification from a recognized institution;
- At least twelve (12) years' relevant cumulative, work experience, five (5) of which should be in a senior management position;
- Membership in a relevant and accredited professional body and in good standing;
- Leadership Course from a recognized institution or a Certificate in Corporate Governance;
- Proficiency in computer applications; and
- Fulfilled the requirements of Chapter 6 of the Constitution.

COMPETENCIES:

- Strong expertise in strategic management, project planning and budgeting, resource management, strategy implementation as well as monitoring and evaluation;
- Risk awareness and focus;
- Analytical and problem-solving skills;
- Strong leadership and people management skills;
- Ability to effectively manage multiple stakeholders;
- Strong business acumen;
- Strong interpersonal skills, including ability to build alliances and relationships with the right level of sensitivity to diversity;
- Strong communication and presentation skills, including ability to develop proposals, concept papers, position papers as well as write reports and prepare relevant publications;
- Strong persuasion and negotiation skills;
- Must be a self-starter, highly organized, and able to work well with people at all levels within the organization;
- Good customer relationship management skills (internal and external customers); and
- Tact and diplomacy.