

MANAGER, RESEARCH AND DEVELOPMENT

Reporting to the General Manager (Strategy, Research and Risk), he/she will be responsible for coordinating internal and external research, data analysis, leading product development, developing new and innovative ideas based on research findings and will be custodian of the innovation framework -generation, selection and implementation of value adding ideas.

KEY RESPONSIBILITIES:

- Undertake research as per Fund's requirements;
- Evaluate research reports and statistics for policy formulation;
- Disseminate research findings to relevant stakeholders;
- Develop and maintain research resources and data bases on social security policies and related issues;
- Design and maintain data collection systems;
- Maintain statistical data for the Fund; Prepare and submit data and reports to KNBS;
- Engage other stakeholders within and outside the Fund to improve on data and research;
- Lead in product development based on research findings;
- Develop new and innovative ideas based on the research findings and data insights from research and analytics team;
- Keeps custody of innovation framework;
- Lead in the generation, selection and implementation of value adding ideas; and
- Manages the Fund's Resource Centre (Library).

JOB REQUIREMENTS/SPECIFICATIONS:

- Master's Degree in any of the following disciplines; Statistics, Social Sciences, Business Administration, Marketing from a recognized institution;
- Bachelor's Degree in any of the following disciplines; Statistics, Social Sciences, Business Administration, Marketing from a recognized institution;
- Diploma in Research or any related field will be an added advantage;
- At least ten (10) years' relevant cumulative work experience, five (5) of which should have been in a senior management position;
- Membership to a relevant and accredited professional body and in good standing;
- Leadership course from a recognized institution or a Certificate in Corporate Governance;
- Certificate in Computer Applications from a recognized institution; and;
- Fulfilled the requirements of Chapter 6 of the Constitution.

COMPETENCIES:

- Integrity
- Communication skills;
- Strategic thinking and problem solving;
- Interpersonal skills;
- Critical and analytical thinking; and
- Creativity and innovation.